

“BOSS OR LEADER? YOU DECIDE IT”

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Have you ever had one or many experiences as leaders? If you are once ever a leader, how did you feel? What is the difference between boss and leader? Let's get to know more about it.

Some people must have wanted to be someone capable of organizing a group of people in one or any way. But, does she or he know how to organize? If people decide to put themselves in a group of people as a team member or even if it is because of a situation, they sometimes need to act as a leader. They can't choose of being a boss or leader, because it's not an option but a must.

A person who works in a team and has a higher position than others means that this person has responsibilities to them. She or he is expected to possess skills to develop people under her or his leadership. This is one of the general purposes of a leader. The main purpose of being a leader is to

make people develop themselves and gain a lot of new knowledge from the experience in problem-solving activity. The value of the leader's success is when the performance of the people under her or his leadership matches with the expectations or higher. This is the proof of the leader's effectiveness in her or his leadership.

Becoming a good leader is not easy.. They need to fix and know themselves first before they engage with others. The behavior needs to be learned so they know how to maintain it. Being a leader means that the need to put others first and put aside any personal need. The main focus is others and their experience is not something a leader can mess with. A leader also need to trust others first. Any method will be useless if there is no trust in a team.

There are three elements - what, why, and how - in leadership. Specifically, there are some basic questions in leadership. They are,

What does it mean to be a leader?

What aspect is expected in leading other people?

Why do people become a leader?

What results are expected to gain as a leader?

Why does it have to be a certain person to be the leader and not the other?

How to be a great leader?

What kind of movement do people need to do as a leader and get to know about a team's weaknesses and strengths?

These three elements need to be created first to know the goals and the motives behind as these usually are the driven energy. After setting these three elements, the next is the process. At this step, a leader can't choose the right time to deliver knowledge or skill nor choose the right time to be a good leader. Everything needs time as long as the leader is consistent with the routines and in every situation, tries adapting with the characteristics of the team.

The case will be different if someone sticks with the boss' principle. Being a person who sticks to boss' principle, he or she only focuses on controlling their teammates. A boss who tends to say “I” compared to “us” is more likely to govern and make her or his own decisions. Being a boss is just focusing on the result, not the process. Someone who sticks with the boss' principle sometimes unconsciously does not know what his role really is or lacks knowledge of how to be a responsible leader, capable of directing and helping his colleagues to learn together and build each other

to achieve goals.

To become a leader, one needs to evaluate what has been done, and discuss it with colleagues or team members, so that it becomes an opportunity to learn for a better future in achieving the goals of the organization or company.

A leader can be men or women as both have the same right to be a leader who is responsible and has principles. Although sometimes a leader is more likely to be dominated by behavior, women still have this ability in the sense of the ability to lead, because women also have a strong character to lead their colleagues in achieving organizational goals. Success in achieving results is determined by a leader's responsibility and credibility, not determined by gender. Therefore, people do not need to be afraid and hesitant to become a leader, because everyone has a good leadership spirit that they can develop in the world of work or groups. The most important being a leader is when they appreciate their team and also can bring their team to successful goals.

So, who do you want to be? Look at yourself and find it. Try to learn and do to yourself to improve your leadership soul. - WA